



## Medina County Policy Manual



<b>Policy: Promotions</b>	<b>Section: Employment</b>	<b>Number: 2.095</b>
<b>Issued: 09/17/07</b>	<b>Reviewed/Revised:</b>	<b>Page #: 1 of 1</b>

- A. An employee who has successfully completed a probationary period in his/her current position may be considered for promotion to a higher classification. Employees in a probationary period may only be eligible for promotional opportunities with the mutual agreement between the employee, agency director and the Human Resources Director. However, final approval is under the purview of the Board of Commissioners.
- B. A current employee will be considered for promotion to a vacancy whenever he/she is determined to be fully qualified for the position.
- C. Promoted classified employees are subject to a sixty (60) calendar day probationary period.
- D. The position an employee vacates when promoted can only be filled by a temporary appointment during the employee's promotional probationary period.